

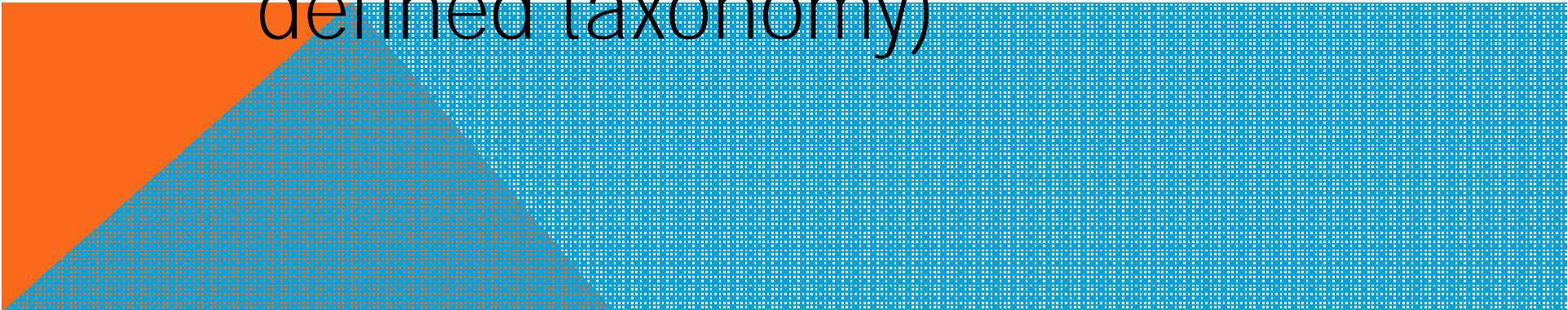
بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

Accreditation

From Theory To Action

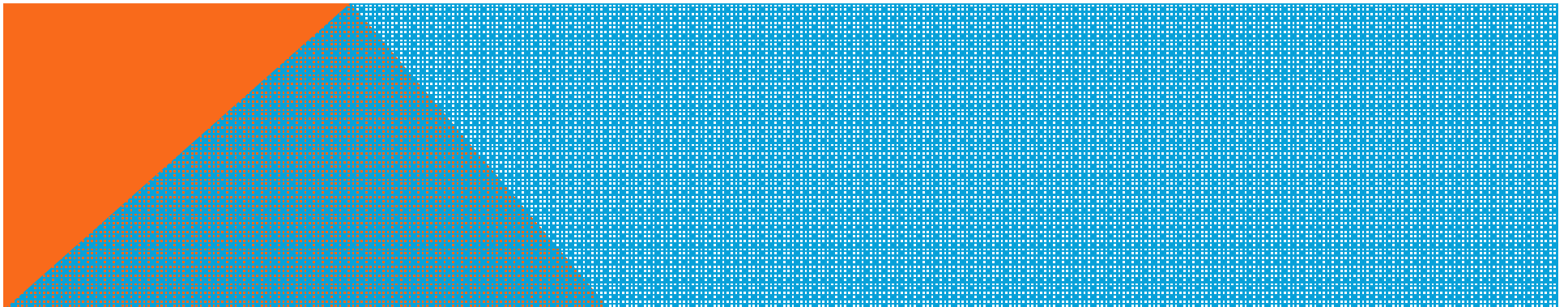


Accreditation

- ∅ Is a knowledge management assessment
 - ∅ Is a learning after doing model
 - ∅ Is a quality improvement model
 - ∅ Is a competitive match (in a defined taxonomy)
- 

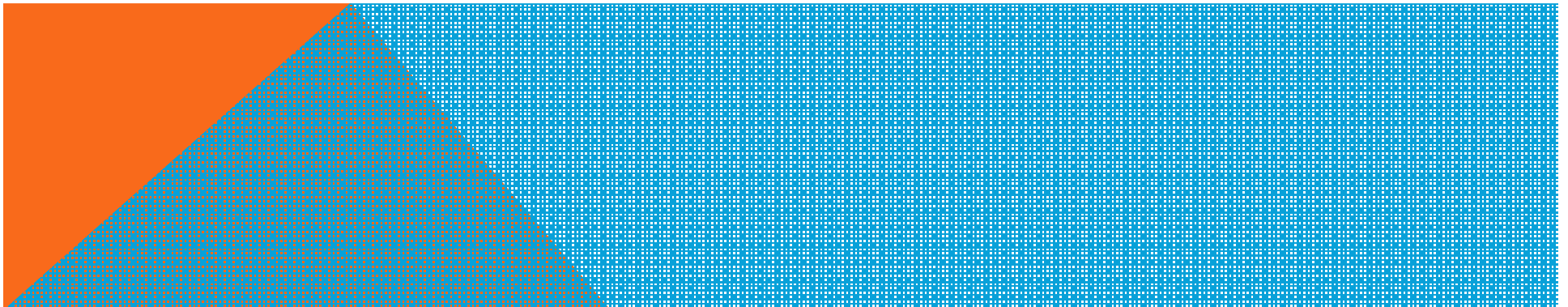
Accreditation

- ∅ Is an approach from fire fighting to strategic thinking
- ∅ Is an alignment tool(clock and compass)
- ∅ Increase national productivity



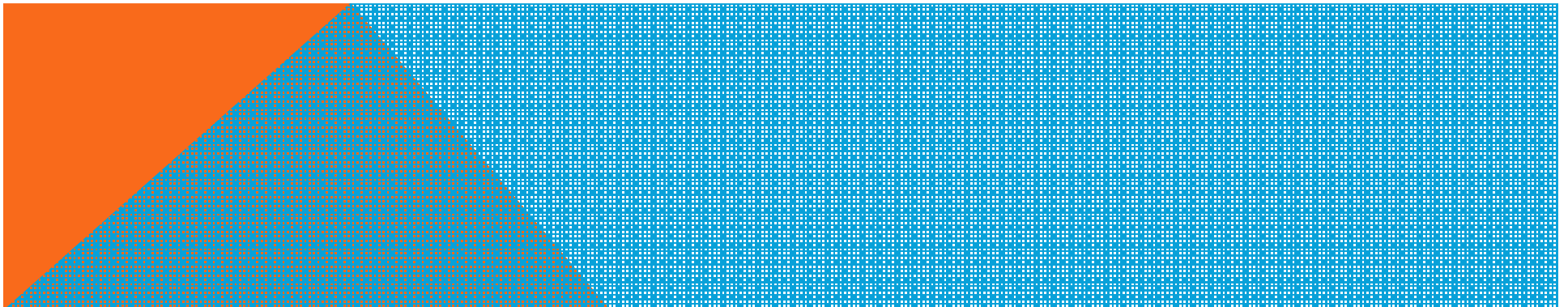
Accreditation

- ∅ Strengthen knowledgeable persons
- ∅ Balance between structure, process and outcome standards assessment



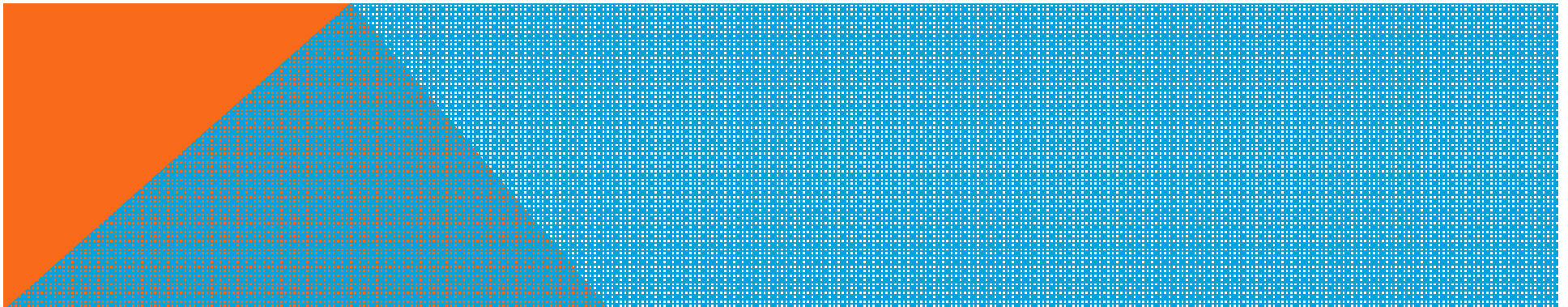
Accreditation:

- Departmental
 - Functional
- Ø Documentation
 - Ø Interview
 - Ø Sampling
 - Ø Observation

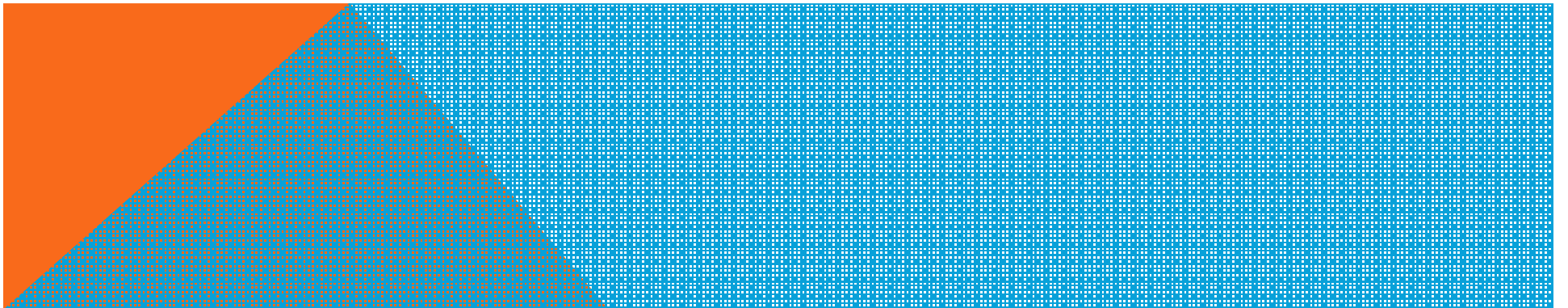


Falsification or Fraud(especially
in paperwork):

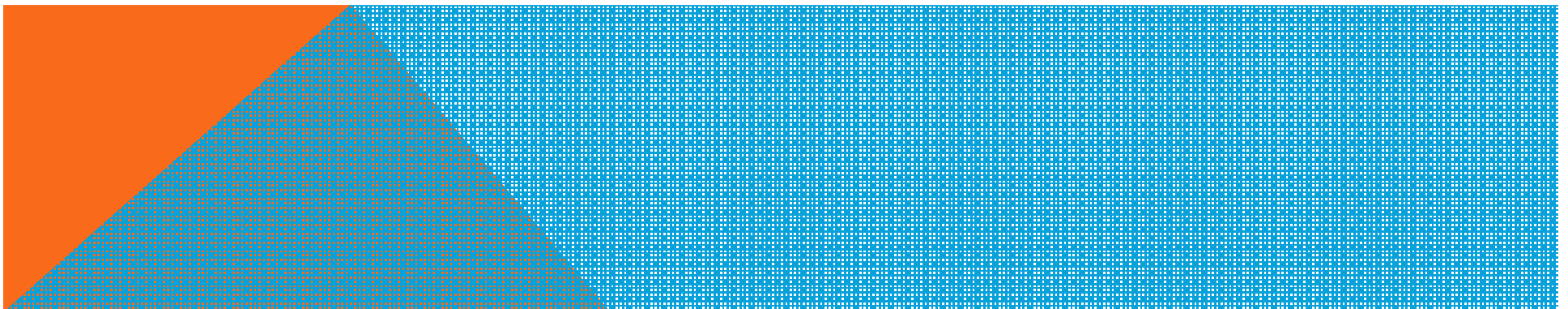
- ∅ Systemic and organization wide
- ∅ Individual



It Is A Great Change



LEWIN'S MODEL



UNFREEZE

1

Determine what needs to change

2

Support from upper management

3

Create the need for change(paradigm shift)

4

Manage and understand the doubts and concerns

CHANGE

1

- communicate often

2

- Dispel rumors

3

- Involve people in the process

REFREEZE

1

- Anchor the changes into the culture

2

- Develop ways to sustain the change

3

- Provide support and training

Celebrate success

ACCREDITATIO

